

You Got the Job. So What Happens Next?

The Indiana Basketball Coaches Association believes that **kids need good coaches**—coaches who understand that basketball is about much more than wins and losses. Our players need positive role models, mentors, and teachers who use the game of basketball to prepare young people for the game of life.

Becoming a head coach is exciting. It is also challenging.

Every first-time head coach quickly discovers that it is much easier to make suggestions as an assistant coach than it is to **move 18 inches over on the bench and become the person responsible for making the decisions.**

Suddenly, the job involves much more than practices, plays, and game strategy. You are responsible for establishing a culture, leading a staff, communicating with parents, working with administrators, developing players, representing your school, connecting with your community, and making decisions that affect an entire program.

That is why the IBCA created **“You Got the Job. So What Happens Next?”**

This guide—and the IBCA Mentor Program behind it—is designed to help coaches make that transition successfully. It provides practical ideas, important questions to consider, and lessons learned from coaches who have already experienced the challenges that come with leading a program.

Whether you are a first-time head coach or an experienced coach beginning a new assignment, our goal is simple:

Help you be prepared. Help you be organized. Help you lead with confidence. And remind you that you do not have to figure everything out by yourself.

You got the job.

Now let's help you build the program.